



**Snohomish County Chiefs' Association
Board Meeting
10:00 AM
November 29, 2023**

ATTENDEES:

Thad Hovis	President South County Fire (Absent)
Dave Kraski	Vice-President North County Fire
Eric Andrews	Medium Agencies Director Sky Valley Fire
Keith Strotz	Small Agencies Director SCFD19
Jim Haverfield	Treasurer SCFD17
Travis Hots	Immediate Past President SCFD22 (Absent)
Susan Bjorling	Executive Assistant South County Fire
Kurt Mills	SNO911
Terry Peterson	SNO911
Dr. Ryan Keay	SCEMS

A. Call to Order Meeting called to order at 1001 hours.

B. Adopt/Adjust Agenda

C. Minutes

Action: Chief Kraski made a motion to approve the minutes from the October 2023 Board meeting. Chief Haverfield seconded the motion. Minutes were approved.

D. Old Business

SCEMS Director Position Update

Dr. Keay would like to ensure that there is sufficient transparency in the process surrounding the hiring of the new SCEMS Director. She feels that things at SCEMS are going well. Committees have been established. Policies/processes are being reviewed and streamlined when possible. They are working on a mission and vision to guide the organization. She feels her primary job is to collaborate with medics and ensure that patients are being cared for well.

She's heard that the person being considered is coming in with a "10-year plan" and other ideas. Dr. Keay would like to be part of the discussions and guiding the future of SCEMS.

VP Kraski acknowledged that SCFCA could've included Dr. Keay in the discussions earlier. He apologized and encouraged Dr. Keay to please always feel free to share her thoughts and opinions.

Kurt Mills with SNO911 views there is a sense of urgency in filling the role and that a dedicated leader can provide some stability and structure. He wants to ensure that the new leader and Dr. Keay can collaborate and keep SCEMS moving in a positive direction. It is a one-year contracted position and if it ends up being a permanent position there will be a formal process to select that person.

Dr. Keay agrees that SCEMS has been a bit dysfunctional in the past. Not having had structure and governance thoughtfully laid out has caused some issues. She feels that our county does well with moving things forward. One of the goals is to align pediatric treatment education and training among Snohomish and King Counties. She is looking forward to continuing to move forward, working to enhance lives within our communities. She will encourage Scott Dorsey, as interim Director, to meet with and listen to stakeholders regarding what they will and will not support and what will bring their patients the greatest benefit. Kurt agreed with Dr. Keay and shared that stakeholder meetings are the roadmap.

He feels that Scott will be an active, engaged listener, working well with everyone providing input.

Scott Dorsey is slated to begin in the Interim Director role on December 4, 2023. Kurt shared details of the SNO911 Board approved one-year agreement (see attached). A task force has been established to address and resolve governance issues:

Small agencies: Keith Strotz
Medium agencies: Don Waller
Large agencies: Shaughn Maxwell
SNO911 Board: Dave DeMarco
SNO911 Board: Roy Waugh
SC EMS/TC: Roger Vares

Kurt requested that an item be added to the General Membership meeting agenda on December 4th: *“A motion recommending that SNO911 enter into an agreement with Karen Reed (consultant) enabling her to support the Governance Task Force not exceeding 20k.”*

Nominations

Chief Kraski will connect with Chief Hots to discuss this process.

E. New Business

F. Committee Updates

None

G. Announcements/Good of the Order

H. Adjournment

The meeting adjourned at 1028 hours. Motion made by Chief Kraski and seconded by Chief Strotz.

Minutes prepared and submitted by: **Susan Bjorling**
Executive Assistant, Office of the Fire Chief
South County Fire

**Next Meeting: Tentatively scheduled for Thursday, December 21, 2023
1:00 PM**

**Attachments:
Snohomish County EMS Action Plan
(SNO911 – November 2023)**